Coach Code of Conduct

South Sound Baseball has implemented the following Coach Code of Conduct for the important message it holds about the proper role of Coaches in supporting and developing players and promoting good sportsmanship and safety. All Coaches, Assistant Coaches, and Volunteers, both new and returning, should read and understand the sections below prior to accepting a coach position. By accepting a coaching role, you hereby agree and pledge to provide a safe and supportive environment, demonstrate a positive attitude, and thereby acknowledge the following:

**LEAGUE PROCEDURES:**

Coaches shall report all injuries beyond first aid cases to perspective District Director. Failure to report injuries to the perspective District Director could result in the permanent loss of a coaching position at the discretion of the Board of Directors.

Coaches are responsible for picking up and returning all equipment in the same condition (excludes wear and tear) that was received and arrangements will be made to turn in any and all equipment at the end of final tournament game. Failure to return the equipment could result in a balance owed and a permanent loss of a coaching position at the discretion of the Board of Directors.

After each game, in the spirit of good sportsmanship, all coaches, assistant coaches and players shall form two opposing lines and proceed through a traditional, orderly "handshake line". No coach or player shall avoid participation in this line or exhibit unsportsmanlike conduct in the line.

South Sound Baseball League will not tolerate any unsportsmanlike conduct within any of our divisions. Board members, coaches, and parents are expected to conduct themselves as positive role models within the community. Coaches are responsible for the conduct of their players, as well as the parents and other spectators who attend the game. A coach, assistant coach, player, or spectator can be removed from the playing field or spectator area by order of an umpire, division representative, or board member for violating any of the following rules of conduct.

The penalties to the following violations can apply to Coaches, Assistant Coaches, Players, Parents, and Team Spectators. Any suspensions apply to both practices and games. If an indefinite suspension is handed down to a Coach, Assistant Coach, Parents, or Team Spectator and they have a player on the team, then those individuals will not be allowed to coach in any capacity or be allowed on the playing field, however, you will be allowed to spectate during the game.

**Section I - Violation:**

* Any directing of remarks or actions to a coach, assistant coach, player, spectator or umpire that are of a distracting nature.
* Not being at a scheduled game.
* Failure to notify the Board if you cannot make a scheduled game with a minimum of two (2) hours notice.

**Penalty:**

First violation: Written warning.

Second violation: One week suspension.

Third violation: Indefinite suspension (pending Board of Directors review).

**Section II - Violation:**

* Arguing with an umpire or league official over a call on the playing field.
* Throwing equipment or damaging city or league property in any way.
* Refusal to follow any league or game rules or removal of a team from the field of play before regulation play is done, unless it is done so for player safety.
* Use of tobacco or alcohol products, including but not limited to , cigars and cigarettes, vaping, or chewing tobacco, at any time during games or practices.

**Penalty:**

First violation: One week suspension.

Second violation: Indefinite suspension (pending Board of Directors review).

**Section III - Violation:**

* Verbal or perceived threats, use of profanity or actual physical harm towards players, umpires, league officials, coaches or spectators.
* Under the influence of drug or alcohol products at any time during games or practices.

**Penalty:**

First violation: Indefinite suspension (pending Board of Directors review).

**DISCIPLINARY PROCESS:**

If a coach, assistant coach, player or spectator is removed from a game or otherwise notified by a Board Member that they have violated the Code of Conduct, that person shall provide a written statement describing his/her version of the events and/or other explanation to the perspective District Director within twenty four (24) hours of the incident or notification. He/she may not participate in any game or practice until doing so.

It is the responsibility of everyone involved in the League to report violations to this code of conduct to their perspective District Director or another Board Member. In the event that the League is notified of a violation of the above guidelines, the Board of Directors will conduct an investigation of the facts consisting of interviews with those involved. The Board of Directors shall review statements and gather any other information from other parties that they deem necessary to determine if a further penalty should be assessed. Following an investigation of the facts, a determination will be made by the Executive Board and a notification of the action will be submitted to the Board of Directors for approval. The person accused of the violation will be notified of the decision from the Board of Directors in writing within one week of the final meeting. It is not the intent of the League to limit the growth or development of any player, coach, or official within the program. It is with this in mind that we encourage an attitude of good sportsmanship and mutual respect that will serve them well in this area and other areas of their lives. With all of your help these actions will never need to be imposed.